

**PASTOR'S REFERENCE FORM FOR SUMMER MINISTRY POSITION**

\* If the pastor/officer is applicants parent, please find other pastor reference

Ministry staff applicant should complete this section:

Applicant's Name: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Position(s) applied for: \_\_\_\_\_

By my signature, I authorize the release of any information relative to employment, agree to the anonymity of the response, and agree to "hold harmless" any respondent

\_\_\_\_\_ Applicant's Signature

**Dear Pastor:** The above-named person is applying for a Summer Camp Ministry Staff position at The Salvation Army Wonderland Camp. The personal information requested below will supplement the information already presented by the applicant in his or her application and/or in a follow-up interview. Your objective evaluation of the applicant's personal character is of great importance to us. If unable or not familiar enough with the applicant to answer any given question, please mark it as "NA". Any information you give us will be held in the strictest confidence. Please return this form directly to Wonderland Camp at the address below.

**PLEASE CHECK THE RESPONSE THAT BEST DESCRIBES THE APPLICANT RELATIVE TO THE SUBJECT**

|                        |   |   |  |   |  |
|------------------------|---|---|--|---|--|
| <b>COOPERATION</b>     | <input type="checkbox"/> Defiant        | <input type="checkbox"/> Complainer     | <input type="checkbox"/> Cooperative     | <input type="checkbox"/> Genuine Interest | <input type="checkbox"/> Enthusiastic      |
| <b>DEPENDABILITY</b>   | <input type="checkbox"/> Ignores duties | <input type="checkbox"/> Makes excuses  | <input type="checkbox"/> Fulfills duties | <input type="checkbox"/> Reliable         | <input type="checkbox"/> Unswerving        |
| <b>STABILITY</b>       | <input type="checkbox"/> Over reacts    | <input type="checkbox"/> Moody          | <input type="checkbox"/> Even keeled     | <input type="checkbox"/> Optimistic       | <input type="checkbox"/> Unshakable        |
| <b>TEACHABILITY</b>    | <input type="checkbox"/> Know It all    | <input type="checkbox"/> Uninterested   | <input type="checkbox"/> Observant       | <input type="checkbox"/> Quick learner    | <input type="checkbox"/> Brilliant         |
| <b>LEADERSHIP</b>      | <input type="checkbox"/> Unsupportive   | <input type="checkbox"/> Needs prodding | <input type="checkbox"/> Passive         | <input type="checkbox"/> Willing to lead  | <input type="checkbox"/> Persuasive leader |
| <b>INITIATIVE</b>      | <input type="checkbox"/> Negligent      | <input type="checkbox"/> Careless       | <input type="checkbox"/> Mindful         | <input type="checkbox"/> Conscientious    | <input type="checkbox"/> Driven            |
| <b>SOCIAL DEMEANOR</b> | <input type="checkbox"/> Insolent       | <input type="checkbox"/> Rude           | <input type="checkbox"/> Civil           | <input type="checkbox"/> Kind             | <input type="checkbox"/> Chivalrous        |
| <b>INVOLVEMENT</b>     | <input type="checkbox"/> Cancelled      | <input type="checkbox"/> Aloof          | <input type="checkbox"/> Involved        | <input type="checkbox"/> Receptive        | <input type="checkbox"/> Inviting          |
| <b>PERSONAL FAITH</b>  | <input type="checkbox"/> Hypocritical   | <input type="checkbox"/> Confused       | <input type="checkbox"/> Authentic       | <input type="checkbox"/> Vibrant          | <input type="checkbox"/> Sainly            |
| <b>CHILD AWARE</b>     | <input type="checkbox"/> Intolerant     | <input type="checkbox"/> Tolerates      | <input type="checkbox"/> Attentive       | <input type="checkbox"/> Inclusive        | <input type="checkbox"/> Invested          |
| <b>SERVANT LEADER</b>  | <input type="checkbox"/> Self-Centered  | <input type="checkbox"/> Insensitive    | <input type="checkbox"/> Supportive      | <input type="checkbox"/> Seeks to help    | <input type="checkbox"/> Foot-Washer       |

How long have you known the applicant? \_\_\_\_\_ Year(s). In what capacities? \_\_\_\_\_  
 What do you consider the applicants strengths to be?

Their weaknesses?

Describe applicant's church participation and devotional life (if known)? (Only considered for program positions.)

Would you trust your own children to the applicants care and supervision? \_\_\_No \_\_\_Probably \_\_\_Absolutely  
 Thank you for your honest evaluation of the applicant. If you wish to make additional comments regarding the applicant's family relationships, life goals, strengths, weaknesses, experience, ability to work with children, please feel free to use the back of this form.

\_\_\_\_\_  
 Respondent's Signature

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Print Name

\_\_\_\_\_  
 Phone # and best time to contact

Please return completed forms to applicant in a sealed envelope for submission or, fax at (262)889-4307 or mail to:  
 Wonderland Camp, ATTN: Zac Smith, 9241 Camp Lake Rd., Camp Lake, WI 53109